



SCRUTINY COMMITTEE WORK PROGRAMME 2024/25

Scheduled Meeting Dates in 2024/25

- 17 September 2024
- 17 December 2024
- 25 March 2025

Item	Description	CLT Lead	Officer/ Report Author Lead	Date of Meeting	Publication Date	Status
Enhancing Staff Recruitment and Retention Policies and Practices.	To consider the options as presented to Council.	Paul Wilson	Paul Wilson	19/10/2023	11/10/2023	In Progress
	To better understand the current workforce challenges and consider implementation of measures to improve recruitment and retention.			06/12/2023	28/11/2023	
				17/09/2024	09/09/2024	
Experiences of flooding within the Derbyshire Dales	To understand the roles and functions of organisations involved with water management and the prevention of flooding.	Helen Mitchell	TBC	06/12/2023	28/11/2023	In Progress
	To investigate the sewage discharge and flooding issues being experienced in the Derbyshire Dales.			17/09/2024	09/09/2024	
	To understand the resource pressures being experienced by responsible authorities and how this may be influencing their functions.					

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<p>Consultation and engagement process</p> <p>And</p> <p>Overview of Information Systems</p>	<p>To look at the current arrangements and ways to increase confidence in the Council's openness and transparency, by examining the consultation process followed for the Ashbourne Air Quality Action Plan.</p> <p>To consider the various systems used across the authority to deliver functions and understand how greater connectivity can improve the customer experience.</p>	Helen Mitchell	Helen Mitchell	2024/25	2024/25	Programmed
Corporate Plan Performance Indicators Q4 and Year End	To review performance for quarter 4 and year end for 2023/24 against Corporate Plan Performance Indicators	Steve Capes	Mike Hase/ Claire Allen	TBC	TBC	Programmed
Scrutiny of DDDC policies to identify any possible issues relating to indirect discrimination.	<p>To identify potential indirect discrimination within the Council's policies and practices.</p> <p>To determine any required amendments to existing policies to ensure compliance with relevant equalities legislation.</p>	TBC	TBC	2024/25	2024/25	Programmed