

Derbyshire Dales District Council Equality Impact Assessment



Please refer to the guidance whilst completing this form.

Please contact Claire Allen [Claire.allen@derbyshiredales.gov.uk or 01269 761240] for support.

1. Outline

Information required	Detail
a. Title of policy, practice, service or function being assessed	ENFORCEMENT OF ELECTRICAL SAFETY STANDARDS IN THE PRIVATE RENTED SECTOR (ENGLAND) REGULATIONS 2020
b. Links to Service and/or Corporate Plan Ref/s	Housing that meets the needs of Dales residents A thriving environment in the Derbyshire Dales – 6. Infrastructure - Improve standards in the existing housing stock
c. Name and Role of Officers conducting assessment	Laura Salmon – Environmental Health Officer
d. Date of assessment	07/06/2024
e. Reason for assessment	Report to committee for delegated authority for Environmental Health to enforce the electrical safety regulations as part of their statutory functions
f. What is the purpose of this policy, practice, service or function? (specify aims and objectives)	The Regulations form part of The Department for Levelling Up, Housing and Communities (DLUHC) work to improve safety in all residential premises but particularly in the private rented sector. Landlords are now required to have the electrical installations in their properties inspected and tested by a person who is qualified and competent, at least every 5 years. Landlords must provide a copy of the electrical safety report to their tenants, and if requested, to their Local Authority.

Information required	Detail
g. Are there any other organisations involved in its implementation?	No
h. Likely customer groups to be impacted	Private rented tenants and Landlords
i. Other stakeholders likely to be impacted	No
Which District Council departments are affected by the policy, practice, service or function?	Environmental Health, Public Health and Housing Team
Do any of the objectives directly support or hinder another Council activity?	Yes. They support Environmental Health to improve electrical safety in the private rented sector

2. Assessing Relevance to the General Equality Duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant ✓
1. Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	✓
2. Advance equality of opportunity between all persons by <ul style="list-style-type: none"> • removing or minimising disadvantages suffered by protected groups; • taking steps to meet the needs of people from protected groups where these are different from the needs of other people • encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low 	✓
3. Foster good relations between different groups	✓

3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

For example: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	Data source and date	Information relevant to proposed policy/service/function
Non, specific to the electrical standards in our housing stock		Information is gathered on a case-by-case basis, usually resulting from a tenant contacting Environmental Health with a complaint about their rented property. an Environmental Health Officer may then inspect the property and report the findings to the landlord and enforce relevant housing law where appropriate. We would gather data about the property when using the Electrical Safety Regulations and not the occupants.
Derbyshire Dales District Council procured a private sector housing stock condition report to analyse the condition of private sector housing within the Derbyshire Dales.	2019 - Derbyshire Private Sector Housing Derbyshire Dales District Council Stock Condition Report 2019- Derbyshire Dales District Council and Derby City Council	The report and associated database provided long-awaited evidence of the state of private sector housing in our area, and a means to consider how we may effectively target and address issues associated with poor quality homes.
Office National Statistics 2021 Census https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021	Office National Statistics population datasets – age, sex, households etc	e.g., Derbyshire Dales population has increased by 0.5% from 71,116 to 71,500 27.8% of the population in the Derbyshire Dales are over 65 The number of households has increased by 5.1%, from 30,744 to 32,300

<p>Derbyshire Observatory https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/Census2021_FirstReleaseDerbyshire.html#derbyshire- dales</p> <p>Infographic of data</p> <p>https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/2021%20Census%20Infographic%20v5_DDales%20V1.0.png</p> <p>https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/quilt/quilt_rank.pdf</p>	<p>Population figures by age, number of households, sex - Derbyshire Observatory; taken from Census 2011 - national survey of all households</p>	<p>The Derbyshire Dales has less people aged under 35 than the average for England, in all 5 year age bands</p>
<p>Derbyshire Dales Equalities Profile https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/area_profiles/district/Derbyshire_Dales_Area_Profile.pdf</p>	<p>Derbyshire Observatory; taken from Census 2020 - national survey of all households</p>	<p>e.g., 19.7% of households are deprived in 2 or more areas</p>

<p>Derbyshire Dales Profile https://www.nomisweb.co.uk/reports/localarea?compare=E07000035</p>	<p>NOMIS Official Labour Market Statistics Census 2011-national survey of all households</p>	<p>e.g., 9.2% of residents provides 1 to 19 hours unpaid care a week</p>
<p>Derbyshire Dales Equality Information published on website: https://www.derbyshiredales.gov.uk/your-council/equalities/equality-information</p>	<p>DDDC Monitoring data collected by services (in-house and outsourced)</p>	<p>e.g., 4664 people aged 16 to 29 have Leisure Centre memberships - they are the age group that has the largest number of people in it</p>
<p>Population figures – estimated for 2020 by the ONS https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland</p>	<p>Office of National Statistics</p>	<p>e.g., The UK median age is 40.4, in the Derbyshire Dales it is 51.5</p> <p>e.g., Total population of Derbyshire Dales is 72,422; made up of 36,777 women and 35,645 men</p>

4. Consultation and engagement

4a. if no consultation has taken place OR is unnecessary, please explain why.

No consultation – the regulations were approved by Parliament and form part of LA’s statutory functions.

4b. Add the results of any completed consultation and how it has/will inform the development of the policy/service.

Who <u>did</u> you consult with?	How and when	Outcomes/Results	Implications and amendments as a result of consultation
N/A			

4c. Add consultation plans and results here

Think about who the stakeholders are? How will you gather their views? By when?

Remember to complete a Consultation Proposal form to access support and refer to the guides – everything you need is here

<X:\Partnerships and Projects\Consultation All Directorates\Strategies Guidance Resources>

Who <u>will</u> you consult with?	How and When	Results	Implications and amendments as a result of consultation
N/A			

5. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
Age	Ensuring that the private rented property in which tenants reside is free from electrical hazards. The policy is applied to everyone regardless of their identity or characteristics. The civil enforcement policy does allow for mitigation based on vulnerability.	Disruption caused by property inspection and subsequent remedial works. Negative effects from the costs to landlords of remedial works and or potential fines.	To improve the safety of their rented home
Disability or long-term ill heath Physical disabilities, sensory impairments, limiting long-term illnesses, learning disabilities or mental health issues	As above	As above	As above
Race / ethnic groups	As above	As above	As above
Women or men	As above	As above	As above

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
Sexual orientation	As above	As above	As above
Religion or belief (including non-belief)	As above	As above	As above
Transgender (including people planning to or going through gender reassignment)	As above	As above	As above
Pregnancy and maternity (including maternity and paternity leave)	As above	As above	As above
Marital status (including civil partnership & same sex marriage)	As above	As above	As above

5a. Are there any local priority groups / factors which should be considered?

Other factors	Positive effects	Negative effects	Improvement actions
Rural areas	Ensuring that the private rented property in which they reside is free from electrical hazards. The policy is applied to everyone regardless of their identity or characteristics. The civil enforcement policy does allow for mitigation based on vulnerability.	Disruption caused by property inspection and subsequent remedial works. Negative effects from the costs to landlords of remedial works and or potential fines.	To improve the safety of their rented home.
Poverty / deprivation	As above	As above	As above

6. Commissioned / outsourced services

Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?	Yes/ No
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (<i>e.g., monitoring data</i>)	

7. Summary

Use this space to summarise key data and its implications, the key issues to be addressed, potential actions to address them and any other points relevant to the Policy/service.

The purpose of the report is to request authorisation for Environmental Health Officers to enforce the Electrical Safety Regulations in order to carry out our statutory functions as private sector housing officers, and to improve the standards in the private rented sector and respond to complaints of disrepair.

This is a fair policy applicable to all. The policy is applied to everyone regardless of their identity or characteristics. The civil enforcement policy does allow for mitigation based on vulnerability.

8. Improvement Plan

Key issues identified	Actions
N/A	

PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)

Signed

A handwritten signature in black ink, appearing to be 'R. S.', written over a horizontal line.

(Completing Officer)