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Monday, 9 September 2024

To All Councillors:

As a Member or Substitute of the **Scrutiny Committee**, please treat this as your summons to attend a meeting on **Tuesday, 17 September 2024 at 6.00 pm** in the **Council Chamber, Town Hall, Matlock, DE4 3NN**

Yours sincerely,

Helen Mitchell  
Director of Corporate and Customer Services

This information is available free of charge in electronic, audio, Braille and large print versions, on request.

For assistance in understanding or reading this document or specific information about this Agenda or on the “Public Participation” initiative please call the Committee Team on 01629 761133 or email [committee@derbyshiredales.gov.uk](mailto:committee@derbyshiredales.gov.uk)

## AGENDA

### 1. APOLOGIES FOR ABSENCE

Please advise the Democratic Services Team on 01629 761133 or email [committee@derbyshire.gov.uk](mailto:committee@derbyshire.gov.uk) of any apologies for absence.

### 2. PUBLIC PARTICIPATION

To enable members of the public to ask questions, express views or present petitions, **IF NOTICE HAS BEEN GIVEN**, (by telephone, in writing or by email) **BY NO LATER THAN 12 NOON OF THE WORKING DAY PRECEDING THE MEETING**. As per Procedural Rule 14.4 at any one meeting no person may submit more than 3 questions and no more than 1 such question may be asked on behalf of one organisation.

### **3. APPROVAL OF MINUTES OF PREVIOUS MEETING (Pages 3 - 8)**

07 March 2024

### **4. INTERESTS**

Members are required to declare the existence and nature of any interests they may have in subsequent agenda items in accordance with the District Council's Code of Conduct. Those interests are matters that relate to money or that which can be valued in money, affecting the Member, their partner, extended family and close friends. Interests that become apparent at a later stage in the proceedings may be declared at the time.

### **5. FUTURE WORKFORCE FOR DERBYSHIRE DALES DISTRICT COUNCIL (Pages 9 - 36)**

The report builds upon the Scrutiny Committee report considered in October 2023 and proposes options and potential solutions to the acute workforce challenges currently being experienced in the authority. It also provides short and long term options to improve the resilience of the Council's workforce and in particular the recruitment and retention of staff with appropriate levels of training and experience.

### **6. UPDATE - FLOODING SCRUTINY EXERCISE**

The Chair of the Scrutiny Committee will provide Members with a verbal update on the progress made regarding the Scrutiny Exercise scheduled to investigate experiences of flooding in the Derbyshire Dales.

### **7. SCRUTINY COMMITTEE WORK PROGRAMME 2024/25 (Pages 37 - 38)**

To discuss, and propose any amendments to, the current Scrutiny Committee work programme for 2024/25.

Members of the Committee - Councillors David Hughes (Chair), Peter Slack (Vice-Chair), Sue Bull, Nigel Norman Edwards-Walker, Gareth Gee, Joanne Linthwaite, Laura Mellstrom, Roger Shelley and Nick Whitehead

Substitutes – Councillors Geoff Bond, Kelda Boothroyd, Matt Buckler, Sue Burfoot, David Burton, Bob Butcher, Neil Buttle, David Chapman, Peter Dobbs, Susan Hobson, Andy Nash and Simon Ripton

### **NOTE**

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